

**Journeyman Carpenter (Field) :: Synopsis**  
**Fiorilli Construction, Inc. Cleveland, OH**

Fiorilli Construction is a high growth General Contracting, Design Build, and Construction Management firm focusing on enhancing our relationships locally, within the Midwest and expanding nationwide. We are currently seeking dedicated, creative, high performing rock star in our industry who understand the teamwork and trust that is required in the commercial construction industry along with our hyper-growth culture.

We are exceptional in the construction field, have integrity in all we do, and believe in contributing to an amazing culture within our work environment. We believe in the philosophy of work hard, play hard. We all have various interests outside of the office; we are committed to family, and are passionate about our lifestyles. At the end of the day, building synergistic authentic relationships is our #1 priority. We do not believe that this is just a job, but a passion and we bring that to each and every project that we do.

We are looking for exceptional, seasoned commercial construction experts able to service clientele for a large variety of construction projects and take responsibility for all project productivity, communications, and controls while operating effectively and efficiently in a collaborative environment. Ideal candidates must be passionate about providing outstanding services to deliver a great product while demonstrating a strong sense of accountability.

**Executive Summary**

The Company's primary goal for your position is to utilize your trade skills as a Journeyman Carpenter for the general trade work necessary for all variations of commercial construction projects, large or small, timing with other assignments permitting. Your position may require you to travel at times depending upon the workflow company wide as determined at the discretion of the Company.

**Qualifications:**

Journeyman Carpenters are workers who have completed some form of skilled trade work training or apprenticeship. Usual duties for a Journeyman Carpenter are consulting with clients, general trade work, making sure safety guidelines are being followed, and guiding less experienced workers. The ideal candidate should demonstrate carpentry expertise, good math skills, building codes knowledge, dexterity, customer service orientation, and teamwork. Eligible candidates hold a high school diploma or the equivalent

Candidates are preferred to have 5 years' experience working in a large scale professional commercial construction environment, possess strong accountability, problem solving for the greater good, the ability to maintain solid relationships, and exhibit attention to detail in conjunction with excellent communication skills. Cutting edge technical savvy skills are preferred.

Reports to: General Superintendent

**Accountabilities:**

1. Journeyman Carpentry
2. General Trades Skills
3. Quality Control GURU
4. Punchlist Trade work Support
5. Warranty Trade work Support

### **Core Competencies:**

- i) Dedicated to Fiorilli Construction's (FCI) Core Focus (BSAR & DCE), Core Values, SMART Guarantee, & 10<sup>2</sup> Company Vision shared:

#### **CORE VALUES:**

1. ***BSAR™ (Building Synergistic Authentic Relationships)***
2. ***OWN IT***
3. ***Always a Pro***
4. ***Integrity in All We Do***
5. ***Cutting Edge Cool***

#### **CORE FOCUS:**

1. ***BSAR – Building Synergistic Authentic Relationships***
  2. ***DCE – Deliver Construction Excellence***
- ii) Maintain Company, team, individual priorities to ensure overall Company profitability, full support to Company goals & success, full support to co-workers success, maintain the best interests of the Company as 'priority one' in all activities. Act as good ambassador/liaison on the behalf of the Company with owners & vendors to develop quality relationships and interest in FCI.
  - iii) Ability to systematically analyze complex problems, draw relevant conclusions and implement appropriate solutions. Competitive, strong sense of urgency & problem-solving ability. Timely delivery / hitting deadlines / nailing it under pressure
  - iv) Great communication, coordination and multitasking skills. Strong electronic, written, verbal skills with ability to convey complex information in a way that others can readily follow.
  - v) CONFIDENTIALITY. Client, co-worker, and vendor "transfer of trust" abilities
  - vi) Tech savvy, solid knowledge of software and programs inherent to the Company.
  - vii) Excellent negotiating and persuasive skills, both in one-on one and group situations.
  - viii) Ability to meet the physical and mental demands to perform the duties required for this position.
  - ix) Lead by example in the following:
    - (1) Passionately dedicated to the success of the Company and its employees
    - (2) Promote conducting ourselves via our CORE VALUES in all we do
    - (3) Instill employees and co-workers as our extended family
    - (4) Instill Customers and Vendors are our partners

### **Key Responsibilities:**

1. Experienced and versatile in carpentry, metal studs, acoustical ceilings, flooring, and other general trades work with background in commercial and multifamily construction and remodeling to include framing, trim, windows, doors, and siding.
2. In-depth knowledge of construction process from material selection, techniques, tools and equipment to quality assurance, cost control, and safety.
3. Accurately read blueprints, project plans, and specifications; determine material needs, estimate costs, and prioritize tasks to minimize production delays.

4. Proven expertise in project / team supervision; excel at communicating with clients, architects, and subcontractors to deliver results within budget and stated requirements.
5. Ability to meet the physical and mental demands to perform the duties required for this position
6. Possess full range of quality tools, reliable late-model truck, and excellent driving and attendance record.
7. Resolves issues effectively—seeing real problems, being comfortable with conflict, calling out the problems, and solving the problems in a practical and healthy manner. Ensures the leadership team is healthy, functional, and cohesive.
8. Effectively collaborates and stays on the same page with team members
9. Exemplifies and upholds our core values: Building Synergistic Authentic Relationships, OWN IT, Integrity in all we Do, Always a Pro, Cutting edge Cool People.
10. Exemplifies and upholds our Core Focus: Delivering Construction Excellence via Building Synergistic Authentic Relationships

**First Year Outcomes together:**

If selected, we are hopeful that our initial expected outcome in our first year together will be:

1. Five (5) “JOB HERO” Zero Punchlist deliveries on projects assigned to in the first year
2. Make sure our General Superintendent doesn’t touch the tools!
3. 4 VIP core client recommendations

**Fiorilli Construction offers cutting edge competitive compensation as well as a progressive benefits package.**